2025 ANNUAL REPORT



Aquarium of the Bay

Reflection & Renewal

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2025 ANNUAL REPORT

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FROM LEADERSHIP

Jaz Cariola, General Manager

2025 ANNUAL REPORT

There are years that ask us to celebrate, and there are years that ask us to listen.

For Aquarium of the Bay, 2025 was a year of listening—to our community, to our staff, to the realities in front of us, and to the deeper calling that has guided this institution for nearly three decades. It was a year marked by transition, reflection, and renewal. It was not without difficulty. But difficulty, when met with honesty and care, can become the **beginning of regeneration.**



A Year of Reflection & Renewal

That word — REGENERATION — has stayed with me throughout this year.

We see it in the Bay itself: in its tides, its hidden ecosystems, its resilience, and its constant reminder that life is always moving, adapting, and returning. We see it in the animals entrusted to our care, in the students who press their hands to the glass with wonder, in the educators who turn curiosity into stewardship, and in every guest who leaves with a deeper understanding of the watershed we all share.



We also see regeneration within our own organization.

This year asked us to look inward.

- **T** — **Name what needed strengthening.**
- **T** — **Make thoughtful decisions.**
- **T** — **Care for our mission while also caring for the foundation that allows that mission to endure.**



LOOKING AHEAD

There were moments of uncertainty, and there were hard conversations. But there was also extraordinary commitment: from our staff, our Board, our donors, our partners, and the community that continues to believe in the Aquarium's purpose.

The People Behind the Mission

TO OUR team

Thank you for carrying this place with such heart. In a year of change, you remained steady. You cared for our animals, welcomed our guests, taught our students, maintained our spaces, solved problems, adapted, and kept showing up. The story of 2025 cannot be told without honoring your dedication.

TO OUR donors, members, volunteers, and partners

Thank you for staying with us. Your support did more than help sustain programs and operations. It reminded us that Aquarium of the Bay belongs to a larger community—one that understands the importance of protecting San Francisco Bay and inspiring the next generation of conservationists.

TO OUR board of directors

Thank you for your stewardship during a pivotal moment. Your leadership has helped create space for both accountability and imagination, two things every evolving organization needs.



The Work Continued



In 2025, our work continued in ways both visible and quiet.

Visitors came through our doors and encountered the life of the Bay up close.

Students engaged with conservation in ways that connected science to place.

Partnerships continued to deepen our reach.



Animal care remained at the center of our daily responsibility.

And behind the scenes, we began strengthening the systems, practices, and financial discipline needed to support a more sustainable future.

> *Not all progress announces itself loudly.*

Sometimes it looks like rebuilding trust. Sometimes it looks like asking better questions. Sometimes it looks like choosing patience over speed, clarity over habit, and stewardship over short-term ease.

This was that kind of year.

FROM LEADERSHIP

Looking Toward 30 Years

As we look ahead, we do so with a milestone on the horizon: Aquarium of the Bay's 30th anniversary in 2026.

The road to 30 invites us to honor where we have been while preparing, with intention, for where we are going. Since 1996, Aquarium of the Bay has helped millions of people discover the life beneath the surface of San Francisco Bay. For nearly three decades, we have stood at the edge of the waterfront as a place of learning, wonder, and connection—a reminder that the Bay is not just scenery, but a living system that shapes and sustains us.

Now, as we prepare for this next chapter, we are asking what the Aquarium can become for the next generation.

- How do we deepen our conservation impact?
- How do we serve our local communities more meaningfully?
- How do we create experiences that inspire action, not just admiration?
- How do we build an organization strong enough to carry its mission into the decades ahead?

These questions will guide us into 2026 and beyond.

The year ahead will be one of celebration, but also of commitment. We will celebrate 30 years of education, conservation, animal care, and community. We will honor the people who helped build and sustain this institution. And we will continue the work of renewal—strengthening our guest experience, expanding our educational reach, investing in partnerships, and imagining new ways to tell the story of San Francisco Bay.

There is still much to do. Regeneration is not a single moment. It is a process. It asks for humility, endurance, and faith in what can grow from honest work.

But I believe in this place.

I believe in the people who care for it. I believe in the Bay that continues to teach us. I believe in the children who will walk through our tunnels and see, perhaps for the first time, that conservation is not abstract—it is alive, local, and urgent. And I believe that Aquarium of the Bay's next chapter can be one of renewed purpose, stronger foundations, and deeper community connection.

With gratitude,

Jaz Cariola
General Manager,
Aquarium of the Bay

Thank you for being part of this journey.

Thank you for your trust, your generosity, and your belief in what this Aquarium has meant—and what it is still becoming.





2025 AT-A-GLANCE

THE YEAR IN REVIEW

2025 ANNUAL REPORT

$209,446
Donations in 2025

305,064
TOTAL ATTENDANCE

6.3%
Increase from 2024

56,373
Museums for All Guests

STUDENTS HOSTED

9,564 Students from **337** Schools Groups

175 Volunteers

10,495 Hours logged

ANIMAL CARE

- 16 SeaSounds Research Trips
- First Japanese Sea Nettles Cultured In-House
- New Bat Ray Viromes Research Collaboration

FACILITIES & IT IMPROVEMENTS

- 4 Chiller Fan Motors Replaced
- CISCO Meraki Grant
- FCC License Renewed Through 2035

SALES & EVENTS

20+ Private Events

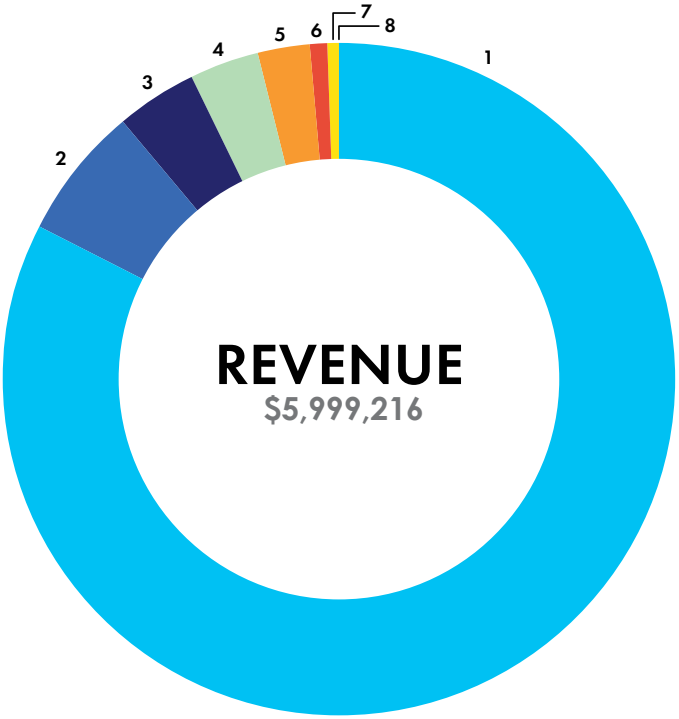
10+ Bay Area festivals

FINANCIAL OVERVIEW

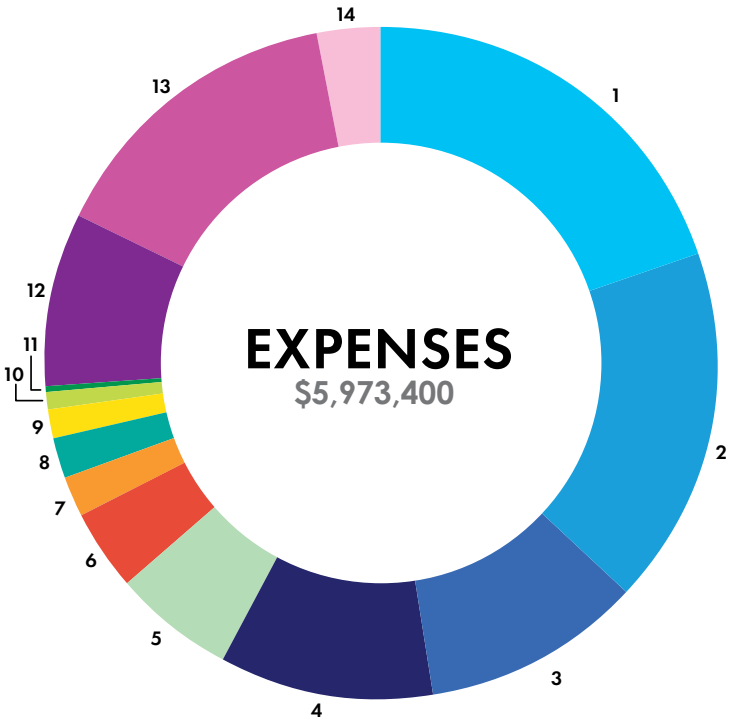
Revenue & Expenses

2025 ANNUAL REPORT

Fiscal Year Ended December 31, 2025



1	Operating Revenue - Ticket Sales	$4,952,511
2	Group Sales	$382,528
3	Retail Sales & Commission	$237,662
4	Donations & Sponsorships	$209,446
5	Special Events	$140,461
6	Memberships	$49,050
7	Educational Programs	$27,564
8	Grants & Contracts	$0
TOTAL		**$5,999,216**



1	Animal Care	$1,180,331
2	Facilities	$1,035,327
3	Operations	$623,286
4	Finance & Administration	$623,047
5	Education	$352,852
6	Information Technology	$226,159
7	Marketing	$114,670
8	Sales and Events	$110,680
9	Volunteer Coordination	$86,943
10	Development	$48,665
11	Other	$12,911
12	Rents	$511,853
13	Utilities	$869,265
14	Insurance	$177,412
TOTAL		**$5,973,400**

Totals may not foot due to rounding.

AQUARIUM OF THE BAY

Animal Care

In 2025, the Aquarium of the Bay Animal Care team advanced a wide range of scientific collaborations, field research efforts, and in-house husbandry achievements that underscore our role as a leader in marine science, conservation, and animal care.

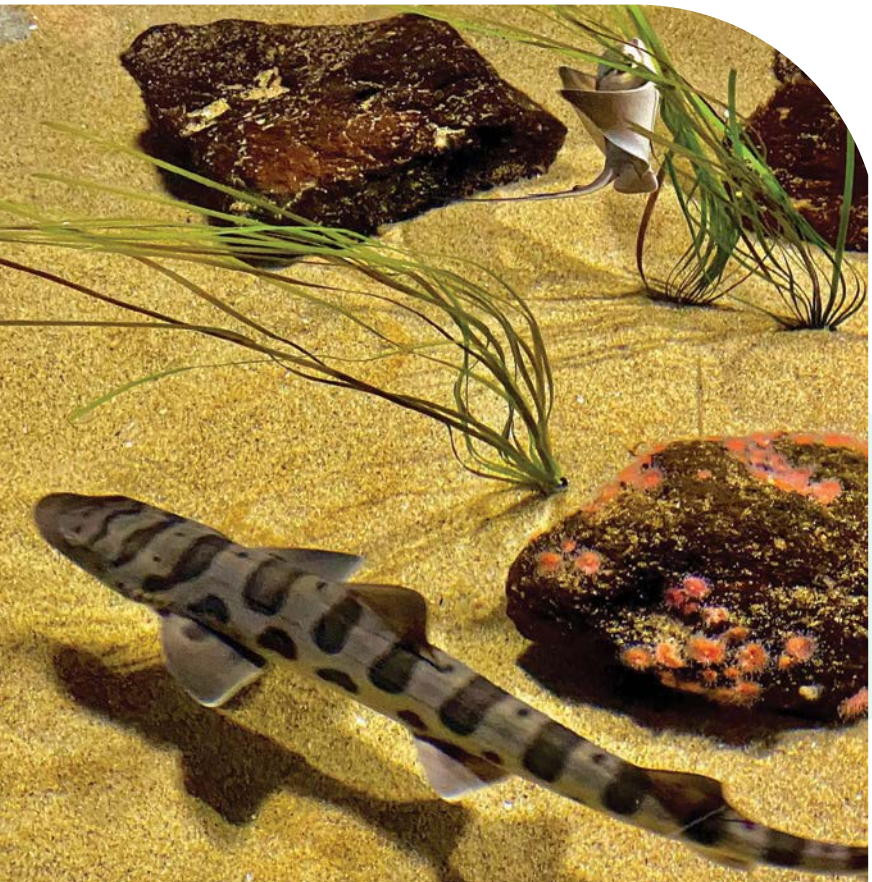


Bat Ray

RESEARCH & DISCOVERY

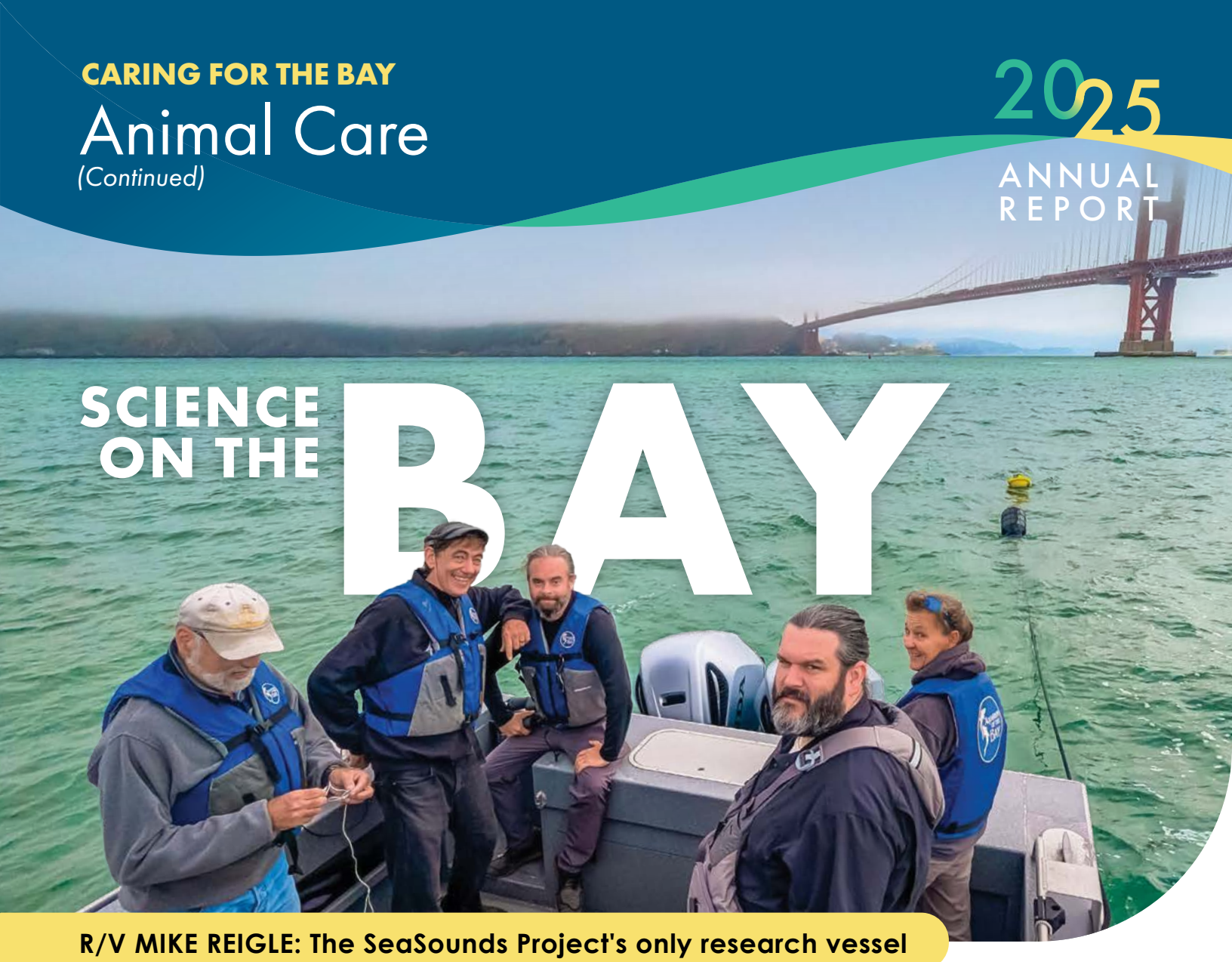
BAT RAY VIROMES: Exploring the protective role of beneficial viruses

We are excited to announce a new collaborative research initiative with Paul Turner and his lab at Yale University to explore Bat Ray Viromes, which was solidified in 2025 with sampling beginning in early 2026. Bat rays, like those in our Touch the Bay exhibit, are known for their remarkable healing abilities and resilience to infection. This first-of-its-kind study will investigate whether beneficial viruses, known as phages, living within the rays' protective skin mucus play a role in keeping them healthy. By uncovering nature's own infection-fighting strategies, this work has the potential to inform both marine and human health research, demonstrating how discoveries at the Aquarium can extend far beyond our walls.



Bat rays in the Aquarium's Touch the Bay exhibit, featuring the species at the center of the new Bat Ray Viromes research initiative.

SCIENCE ON THE BAY



R/V MIKE REIGLE: The SeaSounds Project's only research vessel



16
SAMPLING TRIPS IN 2025

The Animal Care team also completed 16 sampling trips in partnership with BayQuest as part of the SeaSounds Project, with the Aquarium serving as a key partner and providing the program's only research vessel, the R/V Mike Reigle, to support data collection. Highlights included offshore expeditions to the Farallon Islands to deploy and retrieve hydrophones and to assist Point Blue Conservation Science with critical resupply efforts that allow researchers to continue their work on the islands.

During another trip in October, our team encountered an entangled humpback whale and was able to relay timely information to NOAA, contributing to the successful response and release of the animal.

This project represents a broad collaborative effort among BayQuest and numerous scientific, academic, and conservation partners, and we look forward to continuing this important work together in 2026.

Left: *SeaSounds Project presentation and field briefing.*

Top: *Aquarium of the Bay and BayQuest team aboard the R/V Mike Reigle during a 2025 sampling trip.*

IN PARTNERSHIP WITH
BAYQUEST SEASOUNDS PROJECT

INVESTING IN OUR TEAM

ADVANCING LEADERSHIP

We are especially proud to share that our Curator, Noel Fong, was selected to participate in the Advancing Minority Leadership in Aquariums & Zoos (AMLAZ) Program, led by MIAZS in partnership with Leadby, with full scholarship support. This highly competitive program recognizes emerging leaders in the aquarium and zoo field, and Noel's acceptance reflects her exceptional leadership, expertise, and impact within the Aquarium of the Bay.



Curator Noel Fong was selected for the Advancing Minority Leadership in Aquariums & Zoos (AMLAZ) Program.

STRENGTHENING CARE PRACTICES

Equally important to our external work is the continued investment in animal care staff development. Over several weeks, we hosted an internal lecture series focused on animal training best practices, covering the fundamentals of operant conditioning and positive reinforcement. These evidence-based techniques can be applied across a wide range of species, and our animal care team is actively working to incorporate these principles into daily husbandry and welfare practices throughout the Aquarium. In addition, we conducted a hands-on shark handling workshop to reinforce safe, appropriate, and consistent handling protocols for sharks during routine health examinations and field work out on the Bay, further strengthening both animal welfare and staff safety.



A behind-the-scenes view of one of the Aquarium's tunnel habitats, where daily husbandry and welfare practices support the animals in our care.

CULTURING FOR CONSERVATION

ALGAE AND SEA STAR INITIATIVES

In husbandry and life-support advancements, the Animal Care team successfully initiated in-house culture of multiple algae species, providing a critical food source for filter feeders and laying the groundwork for culturing sea stars on site.

Sea star populations along the California coast were severely impacted by sea star wasting disease, and many regional institutions are working to rear and study them in human care to support recovery efforts. Given our focus on the San Francisco Bay watershed and Northern California coast, the Aquarium is uniquely positioned to contribute meaningfully to these efforts, and we continue to seek funding to expand the scope and capacity of this work.



JELLYFISH BREEDING MILESTONES

We also achieved a major milestone by successfully culturing Japanese sea nettles in-house for the first time at our facility, with these animals now on exhibit. Building on this success, we are currently working toward culturing brown sea nettles, with promising early results that could further expand our in-house jelly culture capabilities.

> *Japanese sea nettles successfully cultured in-house*



Japanese sea nettles successfully cultured in-house at Aquarium of the Bay and now on exhibit.

LOOKING FORWARD

Together, these accomplishments reflect the Aquarium of the Bay's growing role as a hub for innovative research, collaborative conservation, and excellence in animal care.

From advancing cutting-edge scientific partnerships and field research to expanding in-house culture and husbandry capabilities, our work is building a foundation for long-term impact along the San Francisco Bay and Northern California coast.

As we look ahead, continued donor support is essential to sustain this momentum, expand our scientific capacity, and ensure that the Aquarium remains a place where discovery, care, and conservation thrive — for marine life today and for generations to come.



Facilities & Life Support Systems

Behind the Scenes, Supporting the Aquarium

From critical life support infrastructure to visitor-facing improvements, the Facilities and Life Support Systems team worked throughout 2025 to maintain, refresh, and strengthen the spaces and systems that support daily operations, animal care, and the guest experience.

2 STAFF

Passed AALSO certification exams

4 FAN MOTORS

Replaced on the main chiller condensing unit

INVESTING IN OUR TEAM

Two staff attended the annual AALSO conference in Portland and successfully passed their certification exams.

REFRESHING OUR SPACES

Main entrance awning painted; entrance stair mural removed and wall repainted; elevator floors re-tiled; visitor and exhibit areas touched up and deep cleaned; in-house artwork installed; outdated graphics addressed.

MAINTAINING CRITICAL SYSTEMS

Four fan motors replaced on the main chiller condensing unit; torn rubber flooring removed from the maintenance yard.







LEARNING IN ACTION

2025 was a year of significant growth and accomplishment for the Education Department. This past year, we hosted a total of 337 school groups that took part in 274 self-guided tours, 63 classroom programs, and 1 VIP tour. This accounts for 9564 participants from local Bay Area schools throughout the calendar year.

EDUCATION — by the — NUMBERS

337 SCHOOL GROUPS

9,564 PARTICIPANTS

274 SELF-GUIDED TOURS

63 CLASSROOM PROGRAMS

GROWING THE TEAM

4 NEW EDUCATORS

A major milestone was the expansion of the team with the addition of four new educators:

Sarina Deitschman

Mariah Dorado

Liliana Flores Galicia

Eric Wang

Their expertise and dedication enabled the department to broaden its programming and successfully advance multiple initiatives throughout the year.

HANDS-ON LEARNING

PROJECT WATERS: Watershed and Trout Education for Regional Stewardship

The department participated in Project WATERS (Watershed and Trout Education for Regional Stewardship), led by Assistant Manager Mayra Rivas. In partnership with the California Department of Fish and Wildlife, the program supported ten San Francisco teachers in raising trout from egg to smolt in their own classrooms. The project culminated in student-led releases of the trout into Lake Merced, reinforcing hands-on learning in watershed stewardship and environmental science.

YOUTH NATURALISTS: Sutro Stewards Youth Naturalist Program

In the fall, the department hosted students from the Sutro Stewards Youth Naturalist Program. Participants conducted plankton analysis using samples collected from San Francisco Bay and participated in a guided squid dissection while learning about California's marine ecosystems and ecological history.

INSPIRING THE NEXT GENERATION

LAUNCHING GILLS CLUB

The Education Department also launched a local chapter of the Gills Club, an educational initiative of the Atlantic White Shark Conservancy focused on engaging youth—particularly girls—in shark science and marine conservation. The first meeting was held on October 27, 2025, with plans for quarterly programming. In November, the department was awarded a $5,000 grant from the Comis Foundation, enabling an expansion of Gills Club programming throughout 2026.







Above: Education Manager Connor Price engages young participants during the Aquarium's first Gills Club meeting in October 2025.

Education
(Continued)

LECTURE SERIES



BEHIND THE BARK

Speaker:
Laura Gill



HOW TO DRAW AN OCTOPUS

Speaker:
SS Julian,
Author of Octopolis



MINORITIES IN SHARK SCIENCES DRAW-ALONG

Speaker:
A-bel Gong and
Jacquie Rajerison



FROM DNA TO DECKHANDS

Speaker:
Melissa Cronin, PhD



SHARKS UP CLOSE

Speaker:
Kristen Smith

CONNECTING PEOPLE WITH OCEAN SCIENCE

During the summer, Manager Connor Price organized the relaunch of the Aquarium's Lecture Series, hosting five events that featured distinguished marine scientists, artists, and ocean advocates. Speakers included researcher Melissa Cronin; artist Sam Julian; Minorities in Shark Sciences (MISS) members Jacquie Rajerison and A-bel Gong; Laura Gill, Education Coordinator at The Marine Mammal Center; and Kristen Smith, Outreach and Social Media Manager at the Atlantic White Shark Conservancy.



Laura Gill of The Marine Mammal Center presents "Behind the Bark," exploring marine mammal rescue, rehabilitation, research, and conservation during the Aquarium's 2025 Lecture Series.

CREATING PATHWAYS FOR LOCAL YOUTH

FREEDOM SCHOOL & INTERNSHIPS

The department continued to expand supporting our local youth with a new partnership with Freedom School in Oakland. The Freedom School focuses on students who are more likely not to succeed in traditional school and gives them the opportunity to thrive in environments outside the traditional walls of a classroom. Randy Vasquez was our fall intern.

This year also brought our first graduate school level intern, Arturo Moreno. As a graduate student at the University of San Francisco's Museum Studies program, he supported multiple projects, including updating the Aquarium's social story. Mayra Rivas was his professional capstone advisor, and with her guidance, Arturo graduated in December 2025.

CONTINUING YOUTH PARTNERSHIPS

We also continued our partnerships with Latitude High School and the Mayor's Youth Employment and Education Program (MYEEP) to host high school students. Asher Breeden, Aaliyah Engram, Mielle Westphal, Yesha Salayog, Oliver Tse, and Amy Chen all contributed throughout the year.



CREATIVITY & CURRICULUM

LEARNING THROUGH ART

Lastly, our educators have been hard at work on many projects. Claire Cook completed several art projects including a mural that was erected at the front entrance, a community art project titled Rainbow Rockfish, and Halloween-themed stickers that were sold at the front desk.

BUILDING WHAT COMES NEXT

Meanwhile, Lily, Mariah, Eric, and Sarina have been working on curriculum for Gills Club meetings throughout 2026 as well as enhancing our programs and exhibit materials.





Artwork by Education team member Claire Cook, including the Aquarium mural and Halloween-themed sticker illustrations.

Volunteers

THE POWER OF VOLUNTEERS

In 2025, we welcomed 175 volunteers across our Animal Care and Education departments, an impressive 26% increase from 2024. Together, volunteers contributed 10,495 hours, marking a 19% increase over the previous year.



This growth allowed us to fully staff volunteer roles across all departments, strengthening our programs and daily operations.

GROWING INTO NEW ROLES

FROM SEA VOLUNTEER TO YOUTH DOCENT

We were especially proud to see five Education SEA program volunteers transition into Youth Docent roles upon turning 16. In these expanded roles, they took on greater responsibility while inspiring visitors to be more climate conscious.

SUMMER VOLUNTEERS

Over the summer, we also welcomed more than 30 Summer Education Volunteers, many of whom have continued volunteering with the Aquarium beyond the season.



Volunteer diver assisting with routine cleaning and maintenance in the Aquarium's tunnel exhibits.

Volunteers
(Continued)

We are deeply grateful to every volunteer who dedicated their time, energy, and passion to our organization.

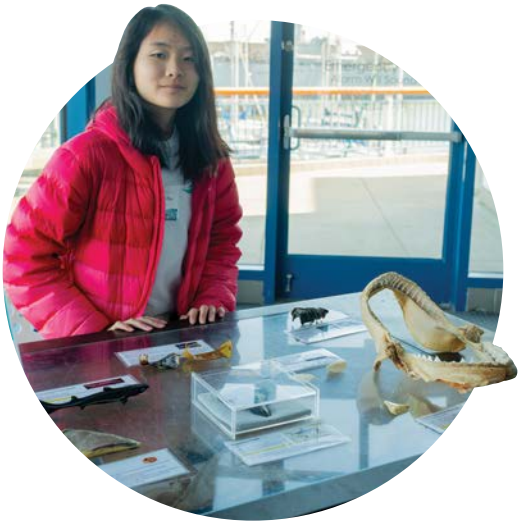
CELEBRATING OUR VOLUNTEERS

VOLUNTEER APPRECIATION MONTH

During Volunteer Appreciation Month in April, the Volunteer Department hosted a special appreciation event featuring food and prizes generously donated by local businesses and national partners, including Target, Costco, and the San Francisco Giants.

Volunteer Diver with Giant Sea Bass in the Near Shore Tunnel.







Volunteers support the Aquarium in a variety of roles across Education and Animal Care, helping engage guests and strengthen daily programs and operations.



KultureCity

CREATING A MORE INCLUSIVE AQUARIUM

KULTURECITY: Creating a more inclusive aquarium

The Aquarium has started the process of joining KultureCity in becoming a Sensory Inclusive location. As a part of becoming a Sensory Inclusive location, all staff and volunteers will complete sensory inclusive training to learn how to assist people with sensory disabilities. Certification was completed in January 2026.





Sensory Accessible/Inclusive®
certified by KultureCity
2026

Guest Services

GUEST SERVICES 2025 ACHIEVEMENTS

EXPANDING PARTNERSHIPS

In 2025, Guest Services strengthened relationships with tourism partners including Big Bus, SkyStar Wheel, and Blue & Gold Fleet.

OLLIE ON THE MOVE

Guest Services Lead Nick brought Ollie the River Otter to life during promotional outings with Big Bus and SkyStar Wheel, helping create fun opportunities to cross-promote the Aquarium and its tourism partners.

STAYING STRONG THROUGH CHANGE

Guest Services navigated staffing changes throughout 2025 while continuing to support growing ticket sales and day-to-day operations. Collaboration and a strong team focus helped the department maintain service and momentum throughout the year.



Ollie the River Otter hits the streets of San Francisco with Big Bus during a 2025 promotional outing.

DONATIONS

	2024	2025
Retail	$818.31	$4,466.45
Tickets	$991.09	$1,863.18
Total	**$1,809.40**	**$6,329.63**

249.8%
Increase over 2024

ATTENDANCE

Total attendance combined with Museums for All

6.3%
Increase over 2024



A YEAR OF GROUPS, EVENTS & MOMENTUM

As 2025 comes to an end there were many things to look back on that created a successful year for the **Sales & Events Department.**

2025 AT A GLANCE

110+ GROUPS WELCOMED

20+ PRIVATE EVENTS HOSTED

10+ BAY AREA FESTIVALS

6 PRIVATE EVENTS IN DECEMBER





Sales & Events
(Continued)

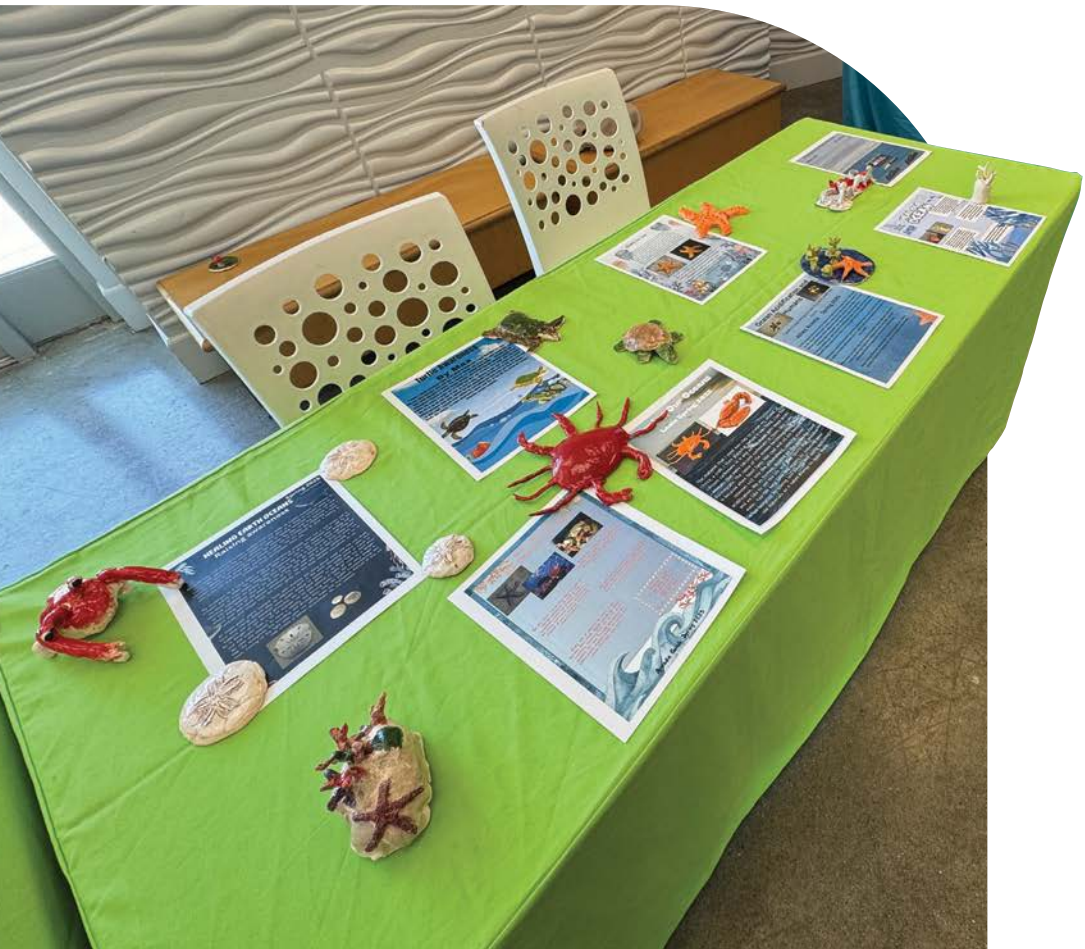
WELCOMING GROUPS & CELEBRATIONS

In total we welcomed over 110 groups that visit us along with 20+ private events being held. Some of the big events we hosted included a quinceanera, wedding, and even hosting some local high school students with their film project.



OUT IN OUR COMMUNITY

Many of the Aquarium staff and volunteers traveled to different communities and participated in over 10 festivals around the Bay Area including the **Cherry Blossom Festival**, **SF Pride Festival**, and the **Bay Area Science Festival**. Here our amazing team helped spread the word on all of the great work that the Aquarium does every day.





During World Oceans Weekend 2025, sixth-grade students from Children's Day School explored ocean acidification through an art fair featuring original clay sculptures. Left: student work displayed at the Aquarium; right: a close-up example of the clay artwork provided by the class teacher.

Sales & Events
(Continued)

FINISHING THE YEAR STRONG

A BUSY DECEMBER

December turned out to be a very busy month for us with **6 private events** being held during the month which surpassed the previous years.

BUILDING MOMENTUM

LOOKING TO 2026

In conclusion we hope to continue this momentum into 2026 with more events especially as the Bay Area is set to host both the Super Bowl and FIFA World Cup in the same year.





Aquarium of the Bay offers unique event spaces both above the Bay and below it. From waterfront balcony gatherings to dinners surrounded by marine life in our underwater tunnels.



Over 10 festivals across the Bay Area helped us share the Aquarium's work with communities beyond our walls.

Information Technology (IT)

CONNECTED TODAY.
READY FOR TOMORROW.

CISCO MERAKI GRANT

Awarded brand new equipment for Aquarium of the Bay Networking and licenses until 2030

STREET VALUE

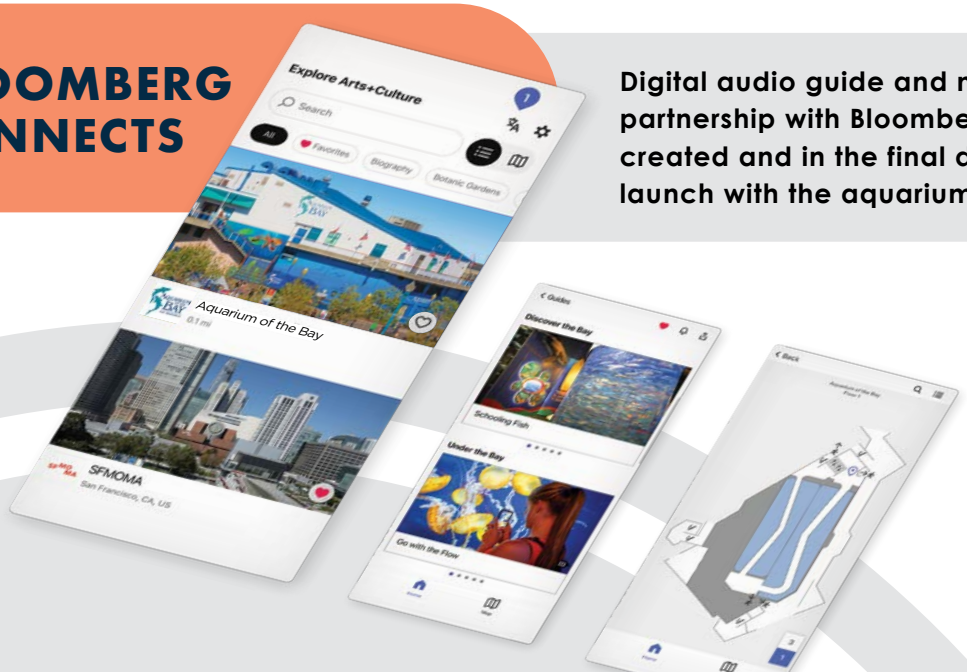
$70k equipment and licenses donated to keep the Aquarium network cutting edge.

FCC LICENSE

FCC license for radio frequencies applied for and granted for another 10-year-term (exp 2035).

BLOOMBERG CONNECTS

Digital audio guide and map application in partnership with Bloomberg Connects was created and in the final draft stages for launch with the aquarium's 30th anniversary.



BUILDING A STRONGER FOUNDATION

Finance & Accounting

2025 ANNUAL REPORT



2025 IN REVIEW

2025 was a significant transition year for bay.org and Aquarium of the Bay from a financial and operational perspective.

At year end, there was a significant renewed focus placed on **strengthening financial oversight, improving reporting visibility,** and implementing more structured operational planning and financial management practices intended to support long-term sustainability and organizational decision-making.

FINANCIAL HIGHLIGHTS

TOTAL OPERATING REVENUE

$5.7M

Despite these challenges, total operating revenue exceeded $5.7 million during 2025.

ADMISSIONS & GUEST ACTIVITY

$4.8M

Admissions and guest activity continuing to serve as the primary driver of organizational revenue, generating approximately $4.8 million.

SALARIES & BENEFITS

$3.5M

The organization also invested approximately $3.5 million in salaries and employee benefits supporting daily operations, animal care, guest services, education, and administration.

ANIMAL CARE & EXHIBITRY EXPENSES

$132.4K

Animal Care & Exhibitry operating expenses totaling approximately $132,000 in 2025, largely consistent with 2024 spending levels despite ongoing operational pressures.

UTILITIES & FACILITY INFRASTRUCTURE

$869K+

The cost of maintaining complex marine life support systems and waterfront facilities remains one of our largest operational expenses.

LOOKING AHEAD TO 2026: Key organizational priorities include...

- Continued enhancement of financial oversight and reporting capabilities
- Improved cash flow forecasting and operational planning
- Vendor and partner relationship stabilization
- Careful prioritization of operational spending
- Support of mission-critical animal care and guest experience programs
- Building a stronger and more sustainable operational foundation for the future

While challenges remain, the organization enters 2026 with a renewed focus on transparency, accountability, operational discipline, and long-term sustainability in support of our mission to protect, restore, and inspire conservation of San Francisco Bay and its watershed, from Sierra to the Sea™.

PROTECT • RESTORE • INSPIRE

Thank you to our staff, donors, members, guests and partners for your continued support.

bay.org

AQUARIUM OF THE BAY

2025 NEW MEMBERS

Pablo Abad
Marc Anthony R. Abejar
Gabrielle Abrams
Jaden Abril
Jennifer Aburish
Daphne Adam
Agnieszka Adams
Sravani Addanki
Shaima Adin
Aariana Aflleje-Jones
Jesus Aguilar
Heather Aguirrie
Kimberly Aguirrie
Ana Mae Agustin
Reggie Agustin
Seyed Ahmad
Noor Ahmadi
Ibrahim Ahmed
Zafar Ahmed
Carlos Alas Grande
John Albarastine
Lucie Albert
Wissam AlGhuraibawi
Shaina Alindog
Cleofe Almonte
Alma Alvarado
Margarita Alvarez
Trycel Alvarez-Pihl
Claire Amancio
Arianna Amir Sadri
Christopher Andam
Tegan Anderson
Sal Andropoulos
Geoffrey Angelino
Anthony
Oved Aragon
Jesenia Arias
Lexie Arietta
Sarah Armstrong
Karina Arutyunova
Eriverto Avila
Jason Avila
Emma Ayala
Fazilah Azmi
Simge Bagci-Turkmen
Yang Bai
Irene Bailey
Richard Baker
Jenny Baligar
Charles Ballard
Lorelei Ballard
Ryan Banderas
Aditya Bandi
Megan Banguis-Buchan
Sarah Banks
Susan Barb
John Barcus
Leilani Barnett
Sarah Barton
Alex Batchelor
Abigail Bautista
Mary Rose Bayot
Stephanie Bechelli
Colleen Becket-Davenport
Geneieve Beig
Vidal Bejarano
Sarah Bell
Karen Bellister
Steven Benedict
Nour Bengader
Tamar Ber Shachar
Mary Bernales
Colette Bernard
Gina Bernardino
Safi Bhatti
Nicolette Bird Mehta
Melissa Bisbee
Chelsey Blackburn
Khyra Blackman
Kelly Blaser
Nathaniel Boccuzzo
Brigitte Bogert
Robin Bogoshian
Steve Boland
Sahiti Bommareddy
Alisha Born
Soleil Boughton
Laramie Bowcock
Nora Bowers
Natasha Bowman
Colleen Boyle
Hannah Brassmassery
Vanessa Braunstein
Asher Breeden
Rashele Brewer
Ciana Bridges
Lea Britton
Brandon Brodt
Viveca Brooks
Nicholas Brown
Kelvin Bui
Trish Bui
Ashley Bunce
Wally Burk
Dennis Burke
Ty'Kereia Burt
Julia Buscemi
Khay Cabanog
Bea Caberte
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Ilyssa Calonsag
Wendy Candela
Alyson Cantrell
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Ryan Cosgrove
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Megan Crane
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2025 NEW MEMBERS
(Continued)

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Annette Cueto
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Mengshan Cui
Charles Custeau
Victor Custodio
Brandon Czjuguiran
Roksana Dahl
Richard Daly
Lauren Damon
Cynthia Daniels
Kessa Danjou
Jason Dannels
Nathan Darling
Satyapira Das
Shiba Dash
Alexis Davila
Beatriz Davis
Melissa Davis
Nicholas Davis
Todd Davis
Michelle Day
Olivia De Guzman
Danyelle Deaugustine
Robert Delaney
Erica Demster
Celena Desai
Hardeep Dhillon
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Charis Didear
Allison Dillon
Stephanie Djidjev
Linh Do
Denise Dodd
Mike Domingo
Kim Donellan
Meg Donigan
Marina Doros
Douglas Doucet
Julian Douglas
Christa Dudzinski
Susan Dugger
Nicolas Durr
Heidi Earl
Sophia Eckert
Hunter Edge
Aliza Ehrlich
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Tristan El Bouayadi
Ikrame El Majdi
Letty Elenes
Haytham Elfazani
Robert Elias
Matt Embury
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Inez Esquivel
Adrienne Estrada
Katherine Evans
Melissa Ewell
Clarissa Exantus
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Vassil Gotzev
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Nina Jaramillo
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Robin Jew
Zhenxiang Jian
Karla Jimenez
Jesson John
Alexander Johns
Antwone Johnson
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Vance Johnson
Kiran Jolly
Jessica Jones
Mirjam Jooss
Sandy Joung
Hyesu Jung
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Federico Ponce
Sai Vijay Anand Ponduru
Naphassanan Pornyaipong
Ilia Potuzhnov
Mark And Meghan Premo-Hopkins
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Ramona Pufan
Anuj Pushkarna
Sree Kiran Puvvala
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Nazokat Rajabova
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Jessica Reis
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Alberto Rodriguez
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Robert Sherwood
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Jessica Simpson
Puja Singh
Rajeshni Singh
Karthikeyan Sitaraman
Ravishankar Sivalingam
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L Smart
Carolyn Smith
Lily Smith
Lindsay Smith
Lisa Snedeker
Cherie Song
Ishita Soni
Kaneeka Sood
Christina Sortino
Monique Souza
Stephanie Stage Veach
Ulrike Steinbach
Rebecca Stephens
Madelyn Stone
Kimberly Straube
Will Streyer
Jeremy Stuart Michael Greeter
Leslie Sumi
Jaspreet Summan
Jack Sung
Shaun Supanich
Ivy Suryasentana
Jesse Sussell
Vicki Svendsgaard
Christina Szeto
Jimmy Szeto
Alison Szopinski
Dennalee Taitano
Regina Talbot
Zoe Tamano-Hill
Angela Tamayo
Manfang Tang
Eloisa Tapia Medina
Mikhiel Tareen
Martin Tecson
Sara Tehranchian
Natalie Tejada
Ilda Tejeda
Marina Thakeb
Osama Thakeb
Melissa Thang
Hema Thanki
Nancy Thao
Melissa Theriac
Charity Thomas
Tarralyn Thomas
Derek Ting
Lyvia Toledo
Arlette Tormey
Rachel Torres
Randy Torres
Kimberly Towey
Katherine Townsel
Jason Tracey
Phillip Trapani
Luisa Trujillo
Pedro T Trujillo
Ashley Truong
Zachary Truter
Philip Tse
Nikita Tuk
Alana Turner
Anna Uhimets
Atasi Uppal
Nicolas Urbaez
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Adrian Valencia
Hla Vang
Darya Vashchenko
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Snigdha Venkataramani
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Brunna Vilaca
Rubi Villarroel
Veronica Villescas
Michelle Vizuet
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Christine Vu
Michael Vuong
Milena Wainwright
Ahmad Walai
Seandra Walker
Chris Walsh
Jeanine Walton
Chun Wang
Nancy Wang
Nyendak Wangden
Emilie Wangerman
Herschel Watkins
Jessica Webb
Janet Webber
Jenni Weber
Ryan Welch
Francina Wilson
Ron Witt
Sandra Wong
Kendra Wong Morrison
Dawn Wood
Teresa Wood
Cora Woolley
Xiyao Wu
Yanting Wu
Fang Xia
Pa Soua Xiong
Cheng Xu
Abhishek Yadav
Shijun Yan
ILana Yarkin
Brittany Yee
Steven Young
Jason Yu
Jialing Yuan
Abby Yung
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Alba Zamorano
Richard Zamudio
Steven Zarate
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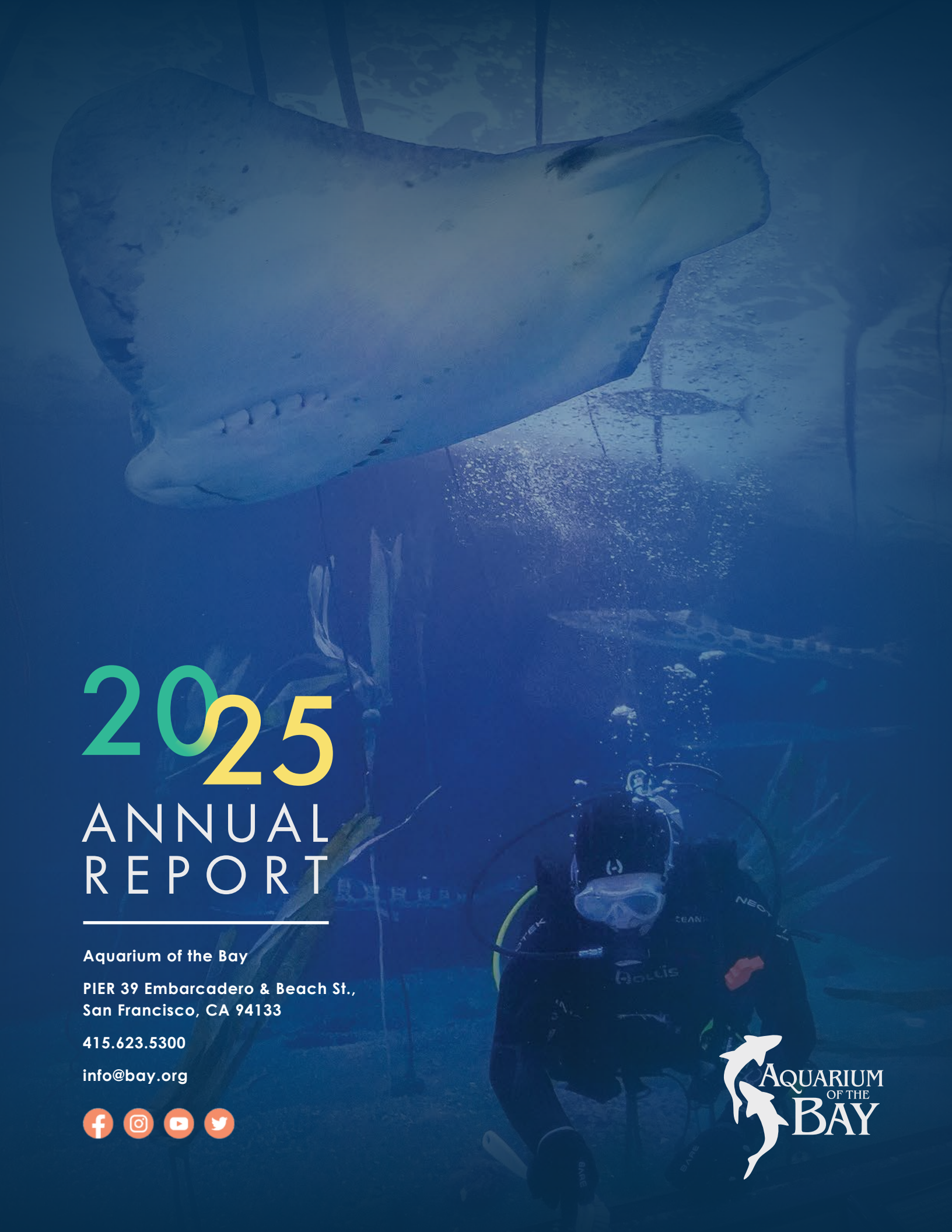
Adler & Colvin $5,000
Alcatraz Cruises, LLC $5,000

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Other Donations $3,393
Voting For Conservation and Wishing Wells $3,152
International School of San Francisco $285
Blue and Gold Fleet $116

TOTAL DONATIONS

$209,446



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Aquarium of the Bay

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